



**Job Title: Target Sports Instructor**

**Classification:** Temporary- 8 weeks (June 15 – August 7, 2026). Salaried.

**Position Purpose:**

- This position will oversee the activities and programs of the target sports ranges (rifle, archery, slingshot, etc.).
- This is a mission experience that engages your gifting, to serve others, so the body of Christ can be built up.

**Essential Job Functions:**

- Outline lesson plans that meet Camp Conquest ministry and safety guidelines as well as ACA standards.
- Communicate and demonstrate skills as well as helping campers learn skills.
- Control ranges when in use.
- Maintain range areas and keep all equipment in good, safe, working order.
- Establish security of all equipment when not in use.
- Inventory all equipment at beginning and end of summer.

**Other Job Duties:**

- Engage with volunteers in charge of running rifle range and fill in as needed.
- As a member of the staff, you will assist with weekly preparation of the camp for the next group of volunteers and campers.
- Be available and willing to run/participate in other camp programs

**Relationships:**

- You will be able to work with other Activity Staff to coordinate the use of areas and work together to accomplish your goals. Communication with volunteers helping to run the ranges will be critical. The Program Coordinator will oversee this role.

**Equipment Used:**

- Necessary targets, safety equipment, ammunition, and related arms.

**Qualifications:**

- Candidate must be at least 18 years old in order to be trained to operate some equipment.
- Candidate must have and be able to communicate a relationship with Jesus Christ.
- Candidate must be able to honor the Camp Conquest Statement of Faith and Core Values.
- Some experience with target sports is preferred and completion of USA Archery Instructor Course.

**Physical Aspects of the Job:**

- Candidate should be able to function in a natural, outdoor environment. Camp itself involves a lot of walking and requires good management of down time.

**For more information about this position and the application process, please visit the Summer Employment page at [www.campconquest.org](http://www.campconquest.org).**