



Job Title: Pioneer Camp Team Leader

Classification: Temporary- 9 weeks (June 8 – August 7, 2026). Salaried.

Position Purpose:

- This position is responsible for all functions of the Pioneer Camp (ages 7-9) program.
- This position is the direct report for all Pioneer staff and campers.
- This position will oversee campers in Pioneer Overnight and Day camp programming.
- This is a mission experience that engages your gifting, to serve others, so the body of Christ can be built up.

Essential Job Functions:

- Lead people.
- Help Program Coordinator lead various staff meetings.
- Lead training for Pioneer Camp staff.
- Manage Pioneer Camp schedule and transitions within that schedule.
- Coordinate with the Activity Coordinator for daily activity needs.
- Aid counselors in handling discipline issues and step in as needed.
- Give an end-of-week summary at weekly Closing Program.

Other Job Duties:

- As a member of the staff, you will assist with weekly preparation of the camp for the next group of volunteers and campers.
- Be available and willing to run/participate in the camp programs.

Relationships:

- This position is in the core Team Leader (TL) group for the summer and is expected to conduct themselves as part of the team and to participate in TL trainings/meetings.
- The TL is under the management of the Program Coordinator.

Equipment Used:

- Sports equipment, game supplies, activity equipment, theme materials.
- Golfcart

Qualifications:

- Candidate must be at least 18 years old in order to be trained to operate some equipment.
- Candidate must have and be able to communicate a relationship with Jesus Christ.
- Candidate must be able to honor the Camp Conquest Statement of Faith and Core Values.

Physical Aspects of the Job:

- Candidate should be able to function in a natural, outdoor environment.
- Camp itself involves a lot of walking up and down hills.
- Requires good management of down time.

For more information about this position and the application process, please visit the Summer Employment page at www.campconquest.org.