



Job Title: Camp Shepherd

Classification: Temporary- 9 weeks (June 1 – August 1, 2025). Salaried.

Position Purpose:

The purpose of this position is to oversee the spiritual care of staff and campers. The mission, built from Ephesians 4:11-12, is to give those equipped gifted in shepherding and teaching, the opportunity to serve the saints, that the body of Christ might be built up.

Essential Job Functions:

This position has several functions that *are adaptable* according to the gifts of the applicant hired. They include:

- Prepare and present chapel lessons.
- Prepare and present campfire lessons.
- Care for the spiritual needs of campers.
 - o This happens by engaging them in conversation and meeting them in their need. The needs of campers can range from play, prayer, direction, encouragement, etc.
- Invest in the care of counselors and staff.
 - o The camp shepherd should strive to develop pure and positive relationships with staff members.
 - o Through the development of relationships the camp shepherd has the opportunity to direct the attitude and atmosphere of the staff in a God-honoring direction.
 - o The camp shepherd should seek out staff to ask them questions that communicate care, give a listening ear, offer encouragement, and intercede in prayer on their behalf.
- Help maintain chapel and campfire locations as presentable and welcoming.
- Present a short summary of the spiritual theme to campers and their family at the weekly Closing Program.

Other Job Duties:

- As a member of the staff, you will assist with weekly preparation of the camp for the next group of volunteers and campers.
- Be available and willing to run/participate in other camp programs.
 - o Meaning, chapel and campfire are two hours of the day. Therefore you will be trained to run activities, or fill in as a counselor when needed.

Relationships:

- Daily communication with the Team Leaders and Program Coordinator.
- This position is in the core Team Leader (TL) group for the summer and is expected to conduct themselves as part of the team and to participate in TL trainings/meetings.
- It is the goal of Camp Conquest to recruit church pastors as a 1-week volunteer speaker, in addition to the camp shepherd. You should interact with these volunteers, determine who is speaking when, and take the opportunity to learn from them.

Equipment Used:

May use sound equipment and projector.

Qualifications:

- Candidate should be minimum 18 years old and be out of High School one year.
- Candidate **MUST** have and be able to communicate a relationship with Jesus Christ.
- Candidate must be able to honor the Camp Conquest Statement of Faith and Core Values.

Physical Aspects of the Job:

- Candidate should be able to function in a natural, outdoor environment.
- Camp itself involves a lot of walking up and down hills.
- Requires good management of down time.

Internship Option:

- This position is ideal for Pastoral and Youth Ministry majors.
- Candidate should be in their Jr. or Sr. year of college.
- Camp Conquest is flexible to meet college/university internship and practicum requirements.
- Communication with the Executive Director will be critical.

For more information about this position and the application process, please visit the Summer Employment page at www.campconquest.org.