Job Title: Shepherd

Classification: Salaried. Temporary- 7 weeks (June 7 – July 31, 2027) Note: July 11-17 is not required but is preferred. June 19 and July 31 are required Saturdays.

Camp Theme Verse:
By the equipping of the saints, for the works of service, to the building up of the body of Christ. – Ephesians 4:12.

Position Purpose:
- To prioritize the spiritual well-being of the camp community, as we engage in the ministry of evangelism and discipleship within the camp setting, by providing growth opportunity for a man pursuing a pastoral/shepherding/educational ministry.

Essential Job Functions:
This position has a three-fold purpose. The descriptions are not all-inclusive, rather, they give a snapshot of the possibilities of responsibilities the Shepherd will have.
- **Teach** the Word of God to campers and staff at chapel and campfire.
    - Camp engages both a weekly volunteer speaker and the seasonal Shepherd to cover all speaking engagements.
    - Every week, there are over 30 opportunities to preach the word at chapel, campfire, and staff devotions in our various programs.
    - The Shepherd has the opportunity to engage with the speakers, gleaning wisdom from their experience, and understanding from their example.
- **Cultivate** spiritual well-being amongst seasonal staff (about 35 high-school and college students).
    - Help seasonal staff prepare and present their testimonies.
    - Draw the community's attention toward Christ and magnifying His glory.
    - Encourage staff to have a Kingdom-building perspective.
    - Mitigate conflicts amongst staff and/or campers.
    - Instruct on spiritual fitness; specifically, how to engage in spiritual disciplines.
    - Disciple Jr. Staff
- **Develop** a wide scope understanding of ministry.
    - Camp is a dynamic 24-7 community. You will be exposed to many things including: children's program, teen's program, evangelism, discipleship, preaching, teaching, culture building, counseling, manual labor, property maintenance, janitorial, activities, games, animals, leadership growth, professional development and much more.
    - Exposure means "you will see all these things happening and have the opportunity to engage in all aspects of ministry."
    - You will develop an awareness and appreciation for ministry beyond the pulpit and youth room.
    - One week may focus more on preaching; another, discipleship; another; behind the scenes ministry; etc.

Camp Culture:

- Camp Conquest is highly relational, discipleship focused, and programmatically geared toward younger children.
    - **Highly Relational:** We have a 1:3 staff: camper ratio. Our staff are 16-94 years old and we programmatically prioritize connection between people who are at camp.
    - **Discipleship Focused:** starting with campers age 7-15 we lean more evangelistic, then with campers 13-17 we lean more discipleship in our programs. Our model of ministry is based on Ephesians 4:12; equip, serve, build.
    - **Programmatically Geared Toward Younger Children:** Our camps provide a great experience for campers 7-15. People above that age are actively engaged in discipleship.

Other Job Duties:

- As the Shepherd, you are part of the seasonal Team Leaders team. You are expected to carry more responsibility than other seasonal staff.
- A willingness to participate in other positions as opportunities arise.

Relationships: Continuously Interacting with the Following:

- Program Coordinator for direct report, healthy culture development, scheduling details and general awareness.
- Team Leaders as an active member of the team.
- Weekly volunteer speakers.
- Staff and campers.

Qualifications:

- Candidate must be actively pursuing a pastoral/shepherding/educational ministry.
- Candidate should be a minimum of 18 years old and be out of High School one year.
- Candidate must have and be able to communicate a relationship with Jesus Christ.
- Candidate must be able to honor the Camp Conquest Statement of Faith and Core Values.

Physical Aspects of the Job:

- Candidate should be able to function in a natural, outdoor environment.
- Requires good management of down time.

For more information about this position and the application process, please visit the Summer Employment page at www.campconquest.org.