



CHANGE LIVES, BE CHANGED

*Ephesians 4:12 - to equip his people for works of service, so that the body of Christ may be built up
(NIV)*





STACC Youth Ministries is a servant leadership program for teens, ages 15-17, involving hands on training in the camp setting. SYM includes any teen, under age 18 or hasn't graduated high school, who has participated in the STACC core program, HandS program, or is on the Jr. Staff team. Participation in these summer programs also provides year round opportunities to serve in the community, at churches, and in camp ministry. The goal, of this program for the teen, is to be biblically disciplined to recognize gifts, and learn how to participate in ministry within a community. The program goal, for the camp, is to pass on the philosophy of ministry to the next group of future volunteers and leaders, year after year. This philosophy is an extension of the core values and the 'why we do what we do' aspect of the programming.

Pre-Summer: New candidates will submit a STACC application/registration including pre-interview questions and references. Each new candidate will go through an interview with camp staff. Jr. Staff fill out the online volunteer application only.

The Summer:

STACC Core Program – Members are required to be at camp for three weeks.

Week One ("Green" Week) – STACC members arrive on Sunday during camper registration and have one week, engaged in training together, in their own separate camper program. They receive training in all areas of camp ministry that includes how-to's in areas of maintenance, program, and camp counselor. In addition, they gain experience in recognizing gifts, sharing their testimony, and leading 'up'. This transition week gives us an opportunity to grow as a team and enter the following weeks with the tools to be successful in achieving our ministry goals and outcomes.

Week Two and Three –

*One week is spent as a CIT (counselor in training) living with a cabin group and participating in the complete camper experience as an assistant to the counselors.

*One week is spent on the CREW engaging in facility maintenance, assisting in the kitchen, setting up program activities, and learning other behind the scenes functions of camp.

*During this two-week experience, the STACC team members meet daily for instruction and encouragement from the STACC leadership. They have the opportunity to share with each other the lessons learned through individual ministry and devotions, as well as, a chance to fellowship and enjoy being together at camp. It is important to note that STACC teens will not have the same privileges as counselors. They have their own unique set of privileges.

The 'Weekend'-

On the in-between weekends, STACC members are required to stay at camp. There will be time to rest, do laundry, and take a swim. We will also have time to reflect on the lessons of the past week and set up expectations for the week to come.

STACC Graduation: A STACC graduate has been exposed to the camp culture and has gained an understanding of 'Why' we do what we do at Camp Conquest. The staff, summer leadership, and counselors submit evaluations during weeks 2 & 3 to help determine if the individual is ready for that responsibility and recommend them for graduation. A ceremony on the final Saturday at 9:30 am will include brunch for the staff and parents. STACC graduates are then considered Jr. Staff.

HandS – **Helping and Supporting** team. This program offers teens (ages 15-17) a one week experience within the CREW portion of STACC. A limited number of spots are available during the STACC ‘Green’ Week. HandS members are immersed in helping and supporting the maintenance, kitchen, and program teams throughout the week. HandS applicants go through the same application and interview process as the Core Program applicants. Once accepted into the HandS program, a fee of \$75 must be returned within 10 days of notification of acceptance.

Jr. Staff -The next step for a STACC graduate is in the day camp program, crew, or kitchen as **Jr. Staff** the following summer. This allows them to continue in a progression of training toward being a counselor, activity leader, and eventually summer staff. Jr. Staff is anyone under 18 or who has not graduated high school that participates in camp programs as a volunteer.

Post Camp

We invite STACC students to participate in serving at camp during the Urban Hope and Release Time weeks in August. We also invite STACC students to Urban Hope’s Carnival of Hope in September where they can serve children (which were at camp) in their own community. We will be utilizing the STACC program to serve local churches and other local ministries as they reach out to their communities. Examples would be serving at WJTL, church workdays, and more. In addition, we offer a behind the scenes opportunity at Momentum Youth Conference.

The Application Process

8 female spots and 8 male spots

In order to serve at Camp Conquest, a student needs to complete the online STACC application/registration. All STACC applicants must have a relationship with Jesus Christ and be able to articulate, at a basic level, the meaning of that relationship with others. STACC applicants must be 15 years old by June 1st.

The Camper Registration:

The online STACC application is also considered the STACC camper registration. Parent signatures are required in several places on the online form. The cost of the Core Program is \$325. The participants each receive a **\$200 scholarship** toward their fee and are only required to pay the \$125 deposit after being accepted. A deposit of \$75 must be returned within 10 days of notification of acceptance. Balance will be due at check in.

The Written Portion:

Each Applicant must fill out a pre-interview form within the online STACC application. As part of this application, each STACC applicant must affirm the Charis Commitment to Common Identity and the Missionary Job Description (both available on our website). The applicant does not have to be involved at a GBC, but as a core value, we honor our Grace Brethren heritage.

The Evaluation forms:

Each Applicant must have 2 adult references, from your church (and not related to you), fill out an Evaluation form. We prefer that one of them is filled out by a youth pastor/leader. We will distribute the evaluation forms to your references. Evaluations must be returned before the interview.

The Interview:

All STACC applicants go through an interview at camp. A parent is required to attend. During the interview, additional details and requirements of the program will be explained. The application and the interview are a process for determining who will fill the limited spots available in the STACC program. We also consider this beneficial as a life experience for the applicant.

Training Weekend:

STACC is not required to attend this weekend.
HandS & Jr. Staff **are** required to attend this weekend



2018 Timeline

January 2	Online STACC applications accepted
April 1	Deadline for STACC applications (sooner is acceptable and appreciated)
March 7-April 21	Interviews of STACC applicants and parent(s) at camp
April 30	STACC positions are assigned and announced
June 1-3	Fee based Lifeguard Training available for interested candidates (date still TBD)
June 23-29	1 Week HandS program
June 24-29	STACC "Green" week
June 30	First Day of STACC core program
July 14	Last Day of STACC summer program and Graduation/Brunch

Optional Opportunities

July 17-22	Momentum Youth Conference with CC
August 4-10	Released Time Bible Program Camp at CC
August 12-17	Urban Hope week at CC
August 25	KCB Fest at WJTL
September 14	CC at Denver Fair Kiddie Day
September 22	Carnival of Hope at Urban Hope
September 26	Ephrata Parade
October 3	New Holland Parade
October 10	Manheim Parade
October 13	Calvary 5th and 6th grade day at CC
October 19-21	Father/Daughter Weekend at CC
December 31	STACC Reunion at CC
February 2019	Pursue Conference
March 2019	Kingdom Kids at Urban Hope
April 2019	Father/Son Weekend at CC

Stay Tuned...more to come

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